



LISTEN UP

NOISE IN THE WORKPLACE

Protecting your business and employees.





NOISE CONTROL

CAN YOU HEAR US OVER THE NOISE?

For many industries, controlling workplace noise is critical and a legal requirement. Noise at work affects employees' health, and is disruptive for employers.

This document provides the facts you need to protect your business and ensure that your staff stay safe.

HOW TO KNOW IF I HAVE A NOISE ISSUE IN MY WORKPLACE

By knowing the risk and taking the right measures you can protect your business and employees.

The main sectors the regulations are directed to include:

- **Manufacturing**
- **Construction**
- **Engineering**
- **Mining and Excavation**

Let's start by looking at the four red flags.

Intrusive Noise – can you hear the production area from the office area?

The 2m Rule – do operators need to raise their voice to communicate with someone two metres (6½ ft) away?

Power Tools – do operators use hand tools for more than half an hour a day?

Impacts – do operators use impact tools?

If you suspect your workplace has any of these problems, then you must act.

By taking the right measures, you can remain operational. Knowing the legislation and engaging with noise acoustic specialists will safeguard you and control the risk.

WHAT DOES THE LAW STATE FOR EMPLOYERS?

The Control of Noise at Work Regulations 2005 requires employers to take action to prevent or reduce risks to health and safety from noise at work.

You should conduct hearing surveillance annually for the first two years of employment and then after every three years. However, this may need to be more often if there is a problem, or if there is a high risk of hearing damage.

Ideally you should provide audiology tests for new employees to provide a baseline, and these must be introduced at any time for employees exposed to noise.

Under the Control of Noise at Work Regulations 2005, employers must complete a noise assessment to prevent or reduce risks to health and safety from exposure to noise at work.

Noise levels that are below 80dB(A) comply with the regulations.

It is your responsibility as an employer to ensure the health and safety of your employees, and provide noise assessment reporting when required.

VG Consulting has the industry knowledge and experience to help.

WORKPLACE NOISE. TIMING IS EVERYTHING.

THE FACTS ARE SIMPLE.
ADDRESS ENVIRONMENTAL
NOISE IN YOUR WORKPLACE,
BEFORE SOMEONE ELSE DOES.

Like any other area of health and safety in the workplace, noise pollution is a serious problem. With around 18,000 reported cases of noise-induced hearing loss in the UK, employees are at risk and businesses can be vulnerable.

Local Authority representatives will monitor industries that are recognised to be at risk and early intervention by you as a business owner can make all the difference.

We provide you with the guidance, action plan and reporting to protect your business and employees.

Failure to control noise hazards, can result in formal enforcement from the Health and Safety Executive.

The Control of Noise at Work Regulations 2005 set employers several obligations to protect their workers. VG Consulting noise acoustic specialists can assist you with:

- **Onsite workplace noise risk assessments.**
- **Advice for employer and employees to eliminate or mitigate noise exposure.**
- **Developing noise assessment reports to meet the regulations.**

We deliver an unbiased and accurate service that you can depend on for your business.

With our occupation noise assessments and management, you can ensure employee wellbeing and workplace health & safety while protecting your business.





AS AN EMPLOYER WHAT ARE MY NEXT STEPS?

01

Assess Potential Noise in Your Workplace.

- Check if your business falls into a recognised noisy industry or environment?
- Use the four red flags to determine if you have a noise issue.

02

Arrange a Workplace Noise Survey.

If your business has a workplace noise issue, you need to conduct an onsite noise survey. This will provide the necessary information and action plan to eliminate or mitigate noise exposure for employees.

03

Develop Noise Policies and Reporting.

Create your legislative workplace noise policy in alignment with your action plan.

Provide reporting documentation for employees and external inspectors

CALL 01563 829 999 TO ARRANGE YOUR FREE WORKPLACE NOISE CONSULTATION.



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