

CAREER OPPORTUNITY

Position: Senior Planning & Environmental Consultant

Salary: £40,000pa

Office Location: Irvine, Ayrshire



ABOUT US

Our aim is to become the consultancy of choice for challenging planning applications in the UK.

How are we going to do this?

By solving problems for our clients. We work with individuals and businesses who are developing for the future and we exist to support sustainable development through innovative and intelligent approaches to the planning process.

Our Core Values

Our values mean everything to us. They are the way we work individually and collectively and quite simple, are the fundamentals of our business. As a team we share these values and we are looking for people who fit with our culture and share our ambitions.

Collaboration

Working closely together in support of each other to make every project a success.

Communication

Being open, honest and accurate in our feedback and discussions to make sure we are always improving our skills, understanding and quality.

Clarity

Being clear and concise in our reporting and communication with colleagues, consultees and clients.

As part of your application to become part of the team, you will need to submit a cover letter explaining how and why you align with our Core Values.

ABOUT THE ROLE

Every one of our projects is different, and we need people who can apply a range of problem-solving skills. The role mainly involves the management and coordination of planning applications and Environmental Impact Assessments. You'll be expected to contribute to writing reports and creating drawings, maps and modelling as required. You'll be responsible for managing clients and engaging with Local Authorities and Consultees. The role involves management of all project finances, so good commercial skills are required. Because most of our projects are within the realm of EIA, we also never work alone on projects. Collaboration is a Core Value, and you will need to have excellent teamwork and delegation skills.

YOUR SKILLSET AND QUALIFICATIONS

We'll need you to have

- A relevant bachelor's degree in geography, town planning, environmental science or another relevant discipline
- Experience in the planning and EIA process
- A proven track record of delivering successful projects
- A valid driving licence and access to your own vehicle
- Excellent written and verbal skills
- Attention to detail
- Confidence in dealing with a variety of people
- A professional manner
- A passion for developing and upskilling colleagues



WHAT WE CAN OFFER

Our real offering to our staff is responsibility and development. We don't like to limit potential, so we are always looking to offer opportunities for our team to improve their skills. We are a dynamic and growing business, and we need people who want to be part of that journey. We believe that by giving passionate people the skills to support our clients, they can build their roles and achieve their personal and professional ambitions. Our company has grown its turnover by 42% between the last two financial years, and we have ambitions to keep growing further. We need the right team members to help us achieve our ambitions.

- 28 days annual leave (increasing with length of service)
- Company pension
- Travel and expenses allowance
- ½ day per month CPD
- Company social events
- Excellent career advancement opportunities

HOW TO APPLY

STEP 1 – Cover Letter

We need to know who you are and why you want to work at Cogeo. We are building a team around our core values, so we need to know that you align with them, so please reference them in your letter.

STEP 2 – CV

Make sure you provide us with an up-to-date CV including all relevant qualifications and professional memberships.

To apply, send your CV and Cover Letter to enquiries@cogeo.co.uk

Our commitment to prospective team members

We know that the recruitment process can be frustrating, particularly when receive no response to your application. But we promise to give feedback to everyone who applies, as long as they provide a cover letter that meets our criteria.

If you invest your time in us, we will invest our time in you.