

# GAREER OPPORTUNITY

Position: Lead/Principal Acoustic Consultant

**Salary:** £40,000+

Office Location: Irvine, Ayrshire

## **ABOUT US**

Our aim is to become the consultancy of choice for challenging planning applications in the UK.

How are we going to do this?

By solving problems for our clients. We work with individuals and businesses who are developing for the future and we exist to support sustainable development through innovative and intelligent approaches to the planning process.

## Our Core Values

Our values mean everything to us. They are the way we work individually and collectively and quite simple, are the fundamentals of our business. As a team we share these values and we are looking for people who fit with our culture and share our ambitions.

## Collaboration

Working closely together in support of each other to make every project a success.

## Communication

Being open, honest and accurate in our feedback and discussions to make sure we are always improving our skills, understanding and quality.

# Clarity

Being clear and concise in our reporting and communication with colleagues, consultees and clients.

As part of your application to become part of the team, you will need to submit a cover letter explaining how and why you align with our Core Values.





#### THIS ISN'T A JOB IT'S AN OPPORTUNITY

We are seeking a motivated, passionate individual who enjoys problem solving and teamwork to be responsible for delivering our Acoustic expertise. As well as report writing, client and consultee liaison and using software to support our design and delivery of projects, we are looking for someone who supports and upskills our team.

As with all our roles, it is what you make it. We have a culture of supporting our team in achieving their personal and professional goals and embrace a growth mindset. We need someone ambitious, creative and who enjoys responsibility to take the lead role in acoustic and noise assessments.

#### **ABOUT THE ROLE**

Every one of our projects is different and we need people with the ability to apply a range of problem-solving skills. The role is based on writing high quality, accurate and concise reports to support planning applications. These are supplemented by modelling and mapping. You'll be responsible for managing your own clients and dealing with all project finances, so you'll need to be a people person. Because the majority of our projects are within the realm of EIA, we also never work alone, and with collaboration being a Core Value, you'll need to have excellent teamwork and delegation skills.

#### THE MAIN DUTIES OF THE POST WILL BE

- Undertaking acoustic assessments, modelling and producing concise and professional reports
- Contributing to Environmental Impact Assessments
- Regularly liaising with clients and colleagues and providing information and advice as required
- Comfortable with lone working and able to effectively manage working time
- Support the team by providing an in-house acoustic consultancy service,
  taking the lead on delivery of services for specific project and developments
- Supporting members of the Cogeo team; and
- Finding solutions for our Clients



#### YOUR SKILLSET AND QUALIFICATIONS

## We'll need you to have

- Acoustic or related subject degree or Institute of Acoustics Diploma
- Previous post-graduation consultancy experience
- Project management / delivery experience
- Experience of working in a planning or environmental consultancy or similar.
- Ability to write clear, concise and professional reports
- Highly proficient with Microsoft Office
- Excellent communication skills and English language skills; and
- Full, clean driving licence

## We'd like you to have

- Associate or Full Member of an appropriate Institute such as the Institute of Acoustics (IoA)
- Experience with renewable energy projects including ESTU-R-97 guidance
- Experience with ReSoft Wind Farm
- Familiarity with SoundPlan
- Facilitation or delivery of background noise assessments





#### WHAT WE CAN OFFER

Our real offering to our staff is responsibility and development. We don't like to limit potential, so we are always looking to offer opportunities for our team to improve their skills. We are a dynamic and growing business, and we need people who want to be part of that journey. We believe that by giving passionate people the skills to support our clients, they can build their roles and achieve their personal and professional ambitions. Our company has grown its turnover by 50.7% between the last two financial years, and we have ambitions to keep growing further. We need the right team members to help us achieve our ambitions.

- Excellent career advancement opportunities
- ½ day per month CPD
- Company pension
- Team bonus
- Private medical insurance
- Access to mental health support services
- 28 days annual leave (increasing with length of service)
- Annual leave sale / busy back scheme
- On-site Parking
- Travel and expenses allowance
- Flexible working patterns available



#### **HOW TO APPLY**

# Visit our website at www.cogeo.co.uk/about/careers

#### STEP 1 - Cover Letter

We need to know who you are and why you want to work at Cogeo. We are building a team around our core values so we need to know that you align with them and you should make reference to them in your letter.

#### STEP 2 - CV

Make sure you provide us with an up-to-date CV including all relevant qualifications and professional memberships.

## Our commitment to prospective team members

We know that the application process can be frustrating, particularly when your CV appears to fall into a black hole of recruitment. But we promise to give feedback to everyone who applies, as long as they provide a cover letter that meets our criteria. If you invest your time in us, we will invest our time in you.