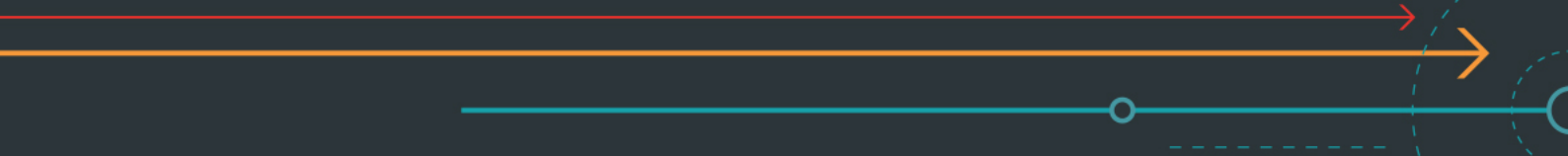
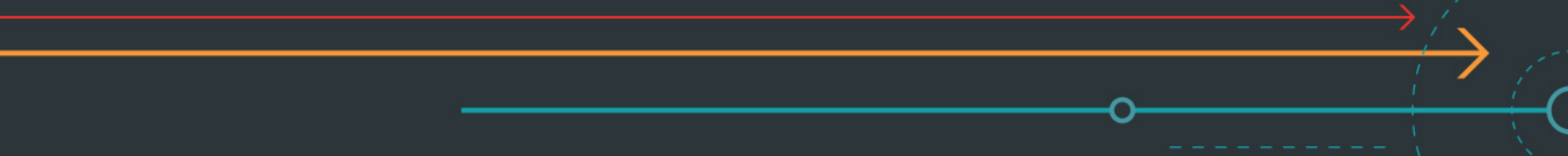


CAREER OPPORTUNITY



Position:	Ecologist
Salary:	£28,000 - £32,000
Office Location:	Irvine, Ayrshire
Remote/Hybrid Working:	Yes



ABOUT US

Our aim is to become the consultancy of choice for challenging planning applications in the UK.

How are we going to do this?

By solving problems for our clients. We work with individuals and businesses who are developing for the future and we exist to support sustainable development through innovative and intelligent approaches to the planning process.

Our Core Values

Our values mean everything to us. They are the way we work individually and collectively and quite simple, are the fundamentals of our business. As a team we share these values and we are looking for people who fit with our culture and share our ambitions.



Collaboration

Working closely together in support of each other to make every project a success.



Communication

Being open, honest and accurate in our feedback and discussions to make sure we are always improving our skills, understanding and quality.



Clarity

Being clear and concise in our reporting and communication with colleagues, consultees and clients.

As part of your application to become part of the team, you will need to submit a cover letter explaining how and why you align with our Core Values.

ABOUT THE ROLE

Are you an Ecologist? Are you keen to make a positive difference to the world by being a driving force for sustainable development? Then why not join our team?

We are currently looking for a motivated individual who enjoys problem solving and teamwork to be responsible for overseeing and carrying out ecological surveys in support of Environmental Impact Assessments and Planning Applications for a variety of projects.

The main duties of the post will be to:

- Undertaking Preliminary Ecological Appraisals and producing concise and professional reports
- Contributing to Ecological Impact Assessments and mitigation strategies
- Plan, coordinate and undertake habitat and protected species surveys
- Produce GIS maps and plans
- Regularly liaising with clients and colleagues and providing information and advice as required
- Comfortable with lone working and able to effectively manage working time
- Support the team by providing an in-house ecological consultancy service, taking the ecological lead on delivery of services for specific project and developments
- Supporting junior members of staff; and
- Support and contributing to training, research, and business development activities.

Because most of our projects are within the realm of EIA, we also never work alone on projects. Collaboration is a Core Value, and you will need to have excellent teamwork and delegation skills.

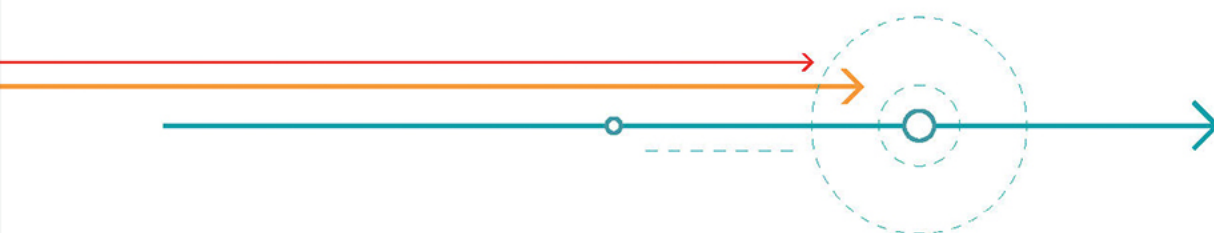
YOUR SKILLSET AND QUALIFICATIONS

We'll need you to have

- Ecology or related subject degree or equivalent
- Previous post-graduation consultancy experience
- Project management / delivery experience
- Preliminary Ecological Appraisal (PEA) or Ecological Impact Assessment (EclA) experience which should include report writing
- Experience of working in a planning or environmental consultancy or similar.
- Ability to write clear, concise and professional reports
- Highly proficient with Microsoft Office
- Excellent communication skills and English language skills; and
- Full, clean driving licence

We'd like you to have

- Associate or Full Member of an appropriate Institute such as the Chartered Institute of Ecology and Environmental Management (CIEEM), Institute of Environmental Management & Assessment (IEMA) or the Royal Society of Biology (RSB)
- Class licences and / or knowledge and experience of species/taxa survey techniques for birds, water voles, badgers, bats, great crested newts and reptiles, for example
- European Protected Species Mitigation (EPSM) experience;
- Having been a Named Ecologist or an Accredited Agent on EPSM licences;
- Business development and client management experience; and



WHAT WE CAN OFFER

Our real offering to our staff is responsibility and development. We don't like to limit potential, so we are always looking to offer opportunities for our team to improve their skills. We are a dynamic and growing business, and we need people who want to be part of that journey. We believe that by giving passionate people the skills to support our clients, they can build their roles and achieve their personal and professional ambitions. Our company has grown its turnover by 62% between the last two financial years, and we have ambitions to keep growing further. We need the right team members to help us achieve our ambitions.

- 28 days annual leave (increasing with length of service)
- Company pension
- Travel and expenses allowance
- ½ day per month CPD
- Remote/hybrid working available
- Flexible working patterns available
- Excellent career advancement opportunities

HOW TO APPLY

STEP 1 – Cover Letter

We need to know who you are and why you want to work at Cogeo. We are building a team around our core values, so we need to know that you align with them, so please reference them in your letter.

STEP 2 – CV

Make sure you provide us with an up-to-date CV including all relevant qualifications and professional memberships.

Our commitment to prospective team members

We know that the application process can be frustrating, particularly when your CV appears to fall into a black hole of recruitment. But we promise to give feedback to everyone who applies, as long as they provide a cover letter that meets our criteria.

If you invest your time in us, we will invest our time in you.